



Llandoverly College

An independent day and boarding school for boys and girls from 3 to 18 years old, set in the heart of the Welsh countryside

Appointment of a

Teacher of Welsh

January 2022

Llandovery College



Gwell Dysg na Golud: Our Education is our Wealth

Llandovery College is one of the leading independent educational establishments in Wales. Comprising a Nursery School, Prep School and Senior School, our ethos is driven by pride, passion and performance. Our values are compassion, tolerance, kindness, integrity, generosity of spirit combined with a commitment to service and academic excellence.

Our pupils receive a bespoke academic education, tailored to excite and inspire young minds. We provide a stimulating and fulfilling learning environment where, in small class sizes, teachers have time to give children the individual attention they deserve. Our success and reputation are about getting the best academic results, alongside a rich and varied activity programme, allowing each child to exceed their expectations.

“Passionate about Sport. Serious about Education”

Home to around 250 pupils, aged 3 to 18, Llandovery College is a close-knit community of boys and girls, boarders and day pupils from Wales, and from all over the World.





Teacher of Welsh

Part time (0.3), permanent: Monday to Friday

A unique opportunity for a dynamic, enthusiastic, knowledgeable teacher of Welsh. Ability to teach first language Welsh would be an advantage

Job Description

The Languages Faculty is dynamic and forward looking with an emphasis on continuing professional development of all staff.

The successful candidate will ideally be an experienced Welsh Teacher, who will have the flexibility to teach across Prep and Senior School, with the aim to help us to deliver exceptional learning experiences for all our pupils. The successful applicant will have a proven track record of delivering high quality lessons with excellent pupil outcomes.



Staff are expected to be committed to raising standards for all pupils and to be forward thinking and pro-active in identifying key trends, responding to the inherent changes required in the delivery of this subject area. The successful applicant will report through the Languages Faculty Lead, to the Deputy Warden.

What we can offer you:

As well as offering a competitive salary in line with Llandovery pay scales, staff concession on academic fees, TPS Pension, and the support of a dedicated and committed staff team, we can also offer you the opportunity to further develop your skills and talents with us.

The role will require a hard-working, enthusiastic individual who will be able to easily fit into a friendly and supportive team of talented and committed teachers who are focused and well-organised.

Interested?

If so, the main duties for this role are:

- To teach pupils according to their educational needs, including the setting and marking of differentiated work to be carried out by the pupil in the College and elsewhere.
- To be responsible to assess, record and report on the attendance, progress, development and attainment of pupils and to keep such records as are required.
- To provide, or contribute to, oral and written assessments, reports and references relating to individual pupils and groups of pupils.
- To ensure that ICT, literacy, numeracy and College subject specialism(s) are reflected in the teaching/learning experience of pupils.
- To ensure a high-quality learning experience for pupils which meets internal and external quality standards.
- To prepare pupils for qualifications and external examinations.
- To use a variety of delivery methods which will stimulate learning appropriate to pupil's needs and demands of the syllabus.
- To support the work of teaching assistants, trainee teachers and newly qualified teachers
- To maintain discipline in accordance with the College's procedures, and to encourage good practice with regard to punctuality, behaviour, standards of work and independent study.
- To mark, grade and give written/verbal and diagnostic feedback within the guidelines of the Languages department.
- To participate in departmental outings, meetings, parents' evenings and training events.
- To undergo observation and participate in regular in-service training (INSET).
- To contribute to the synergy between prep and senior schools.
- To participate enthusiastically in and further develop a flourishing co-curricular programme.
- To undertake pastoral duties, including tutor responsibilities.
- To support and encourage pupils on a group or individual basis as necessary.
- To adhere to Health, Safety and Security requirements.



About you

To be considered for the role of Teacher of Welsh, you will need:

Essential

- Qualified Teacher Status (Graduates seeking teacher training considered)
- Degree level education
- Commitment to the protection and safeguarding of children and young people
- A proven track record of 'excellence' as a class teacher
- Successful promotion of positive behaviour management strategies
- Successful experience of accelerating rates of pupil progress through the use of accurate assessment of, and for, learning
- An understanding of the different ways in which children learn and of a variety of teaching strategies
- Demonstrate a commitment to, and an understanding of, the processes of inclusion and equal opportunities, in particular knowledge of strategies for EAL pupils' learning
- A clear understanding of current educational legislation, issues and debates
- Professional in appearance, with an excellent classroom manner and flexible approach
- Capacity to work under pressure and to meet deadlines
- Recognition of the importance of confidentiality
- Determination to support and maintain the vision of the College in a time of growth and development
- Cultural awareness and sensitivity

Desirable

- Ability to teach first language Welsh
- Knowledge of current procedures and strategies for raising standards
- Experience of working in a dynamic classroom environment



Applications

Llandovery College is an equal opportunities employer, we value diversity and are strongly committed to providing equal employment opportunities for all employees and all applications for employment.

Equal opportunities are the only acceptable way to conduct business and we believe that the more inclusive our environments are, the better our work will be.

Llandovery College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

This appointment will be conditional on successful pre-employment and enhanced DBS checks.



Applications should be submitted via TES/E-Teach, or sent directly to the Deputy Warden, together with a covering letter and the names, addresses, telephone numbers and email addresses of two referees.

For convenience, email communication may be used.

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