



Llandovery College

An independent day and boarding school for boys and girls from 3 to 18 years old, set in the heart of the Welsh countryside

Appointment of a

Science Faculty Lead

September 2023

Llandovery College



Gwell Dysg na Golud: Our Education is our Wealth

Llandovery College, one of Wales' oldest and most successful independent schools, is situated in a small market town in the heart of the beautiful Tywi Valley, West Wales. Comprising a Nursery School, Prep School and Senior School, our ethos is driven by pride, passion and performance. Our values are compassion, tolerance, kindness, integrity, generosity of spirit combined with a commitment to service and academic excellence.

Our pupils receive a bespoke academic education, tailored to excite and inspire young minds. We provide a stimulating and fulfilling learning environment where, in small class sizes, teachers have time to give children the individual attention they deserve.

With outstanding sporting provision and a legendary rugby heritage, the College provides an excellent rounded educational experience: drama, music, the Combined Cadet Force and outdoor pursuits flourish at the highest level and the College organises a wide range of tours, trips and expeditions.

“Passionate about Sport. Serious about Education”

Home to around 250 pupils, aged 3 to 18, Llandovery College is a close-knit community of boys and girls, boarders and day pupils from Wales, and from all over the World.





Science Faculty Lead

Full time, permanent: Monday to Friday with occasional Saturday work

A unique middle management opportunity for an outstanding teacher and leader of Science. A specialism in Physics would be an advantage.

Job Description

The Science Faculty is dynamic and forward looking with an emphasis on continuing professional development of all staff.

The successful candidate will be an outstanding classroom practitioner with the ability to lead colleagues to secure exceptional pupil outcomes, via the continued development of high-quality teaching and learning across the Faculty, through collaborative planning, curriculum development and assessment, planning and moderation.



Staff are expected to be committed to raising standards for all pupils and to be forward thinking and pro-active in identifying key trends, responding to the inherent changes required in the delivery of this subject area. The successful applicant will become a member of the Academic Management Team and will report to the Assistant Warden (Academic).

What we can offer you:

As well as offering a competitive salary in line with Llandovery pay scales, staff concession on academic fees, pension, and the support of a dedicated and committed staff team, we can also offer you the opportunity to further develop your skills and talents with us.

The role will require a hard-working, enthusiastic individual who will be able to easily fit into a friendly and supportive team of talented and committed teachers who are focused and well-organised.

The main duties for this role are:

1. To lead the Faculty in academic excellence in order to demonstrate the College's commitment to its mission of providing a 'transforming' intellectual experience.
2. To provide lead oversight within the Faculty of all issues pertaining to the educational development of pupils.
3. To ensure high standards of health and safety are maintained at all points across the Faculty, through robust monitoring procedures and staff training in line with CLEAPSS protocols
4. To provide oversight and guidance to Prep School staff in the development of their Science skills and curriculum, ensuring staff and pupils are supported in maintaining a smooth transition between key stages.
5. To provide line-leadership of all staff within the Faculty as detailed in the College's management structure. This will include the following:
 - Maintaining high professional standards in all aspects of teaching and learning
 - Undertaking performance management of Faculty staff in line with College policy and providing the Assistant Warden (Academic) with information and judgements as appropriate
 - Liaising with the Assistant Warden (Academic) to ensure appropriate subject provision and deployment of academic staff at all key stages
 - Contributing to the appointment, induction, support and training of Faculty staff
 - Liaising with senior staff regarding the Faculty budget and spending priorities
 - Monitoring the operation of the Faculty including:
 - ❖ Schemes of work
 - ❖ Handbooks
 - ❖ Lesson observations
 - ❖ Learning walks
 - ❖ Marking, assessment and feedback
 - Working alongside the Examinations Officer to ensure pupils are correctly entered for appropriate examinations
 - Leading Faculty staff to deliver appropriate cross-curricular and extension opportunities and initiatives, particularly in literacy, numeracy, digital competency, citizenship and Welsh culture
 - Chairing Faculty meetings
 - Preparing and annually updating the Faculty SEF and development plan
6. To represent the Faculty at appropriate meetings scheduled by senior staff
7. To provide effective liaison for the Faculty with other key staff, including but not limited to SLT, Inclusion and EAL

As a Teacher of Science:

- To teach pupils according to their educational needs, including the setting and marking of differentiated work to be carried out by the pupil in the College and elsewhere.
- To assess, record and report on the attendance, progress, development, and attainment of pupils and to keep such records as are required.
- To provide, or contribute to, oral and written assessments, reports and references relating to individual pupils and groups of pupils.
- To ensure that ICT, literacy, numeracy and College subject specialism(s) are reflected in the teaching/learning experience of pupils.
- To ensure a high-quality learning experience for pupils which meets internal and external quality standards.
- To prepare pupils for qualifications and external examinations.
- To use a variety of delivery methods which will stimulate learning appropriate to pupils' needs and demands of the syllabus.
- To support the work of teaching assistants, trainee teachers and newly qualified teachers
- To maintain discipline in accordance with the College's procedures, and to encourage good practice with regards to punctuality, behaviour, standards of work and independent study.
- To mark, grade and give written/verbal and diagnostic feedback within the guidelines of the Science department.



- To participate in departmental outings, meetings, parents' evenings and training events.
 - To undergo observation and participate in regular in-service training (INSET).
 - To contribute to the synergy between prep and senior schools.
 - To participate enthusiastically in and further develop a flourishing co-curricular programme.
 - To undertake pastoral duties, including tutor responsibilities.
 - To support and encourage pupils on a group or individual basis as necessary.
- To adhere to Health, Safety and Security requirements.
 - To submit to performance management by Senior Faculty Lead or any other person acting on his/her behalf.

About you

To be considered for the role of Science Faculty Lead, you will need:

Essential:

- Qualified Teacher Status
- Degree level education
- Commitment to the protection and safeguarding of children and young people
- A proven track record of 'excellence' as a class teacher
- Successful promotion of positive behaviour management strategies
- Successful experience of accelerating rates of pupil progress through the use of accurate assessment of, and for, learning
- An understanding of the different ways in which children learn and of a variety of teaching strategies
- To be able to demonstrate a commitment to, and an understanding of, the processes of inclusion and equal opportunities, in particular knowledge of strategies for EAL pupils' learning.
- To be committed to challenging pupils of all abilities and with all learning skill sets
- A clear understanding of current educational legislation, issues and debates
- To be professional in appearance, with an excellent classroom manner and flexible approach



- Capacity to work under pressure and to meet deadlines
- Recognition of the importance of confidentiality
- Determination to support and maintain the vision of the College in a time of growth and development
- Cultural awareness and sensitivity

Desirable:

- Knowledge of current procedures and strategies for raising standards
- Experience of leadership

Applications

Llandovery College is an equal opportunities employer; we value diversity and are strongly committed to providing equal employment opportunities for all employees and all applications for employment.

Equal opportunities are the only acceptable way to conduct business and we believe that the more inclusive our environments are, the better our work will be.

Llandovery College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

This appointment will be conditional on successful pre-employment and enhanced DBS checks.



Applications should be submitted via E-Teach, or sent directly to the Deputy Warden, together with a covering letter and the names, addresses, telephone numbers and email addresses of two referees.

For convenience, email communication may be used.

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